# Diversity Leadership

# **Diversity Assessment and Engagement Program**

August 18, 2016 - May 18, 2017 Kellogg Center, East Lansing, MI

Michigan State University is offering certification in diversity leadership to leaders who are interested in building culturally competent, diverse organizations. The program consists of nine, 3-hour monthly modules in which participants gain knowledge and skills in the following areas:

- Self-awareness of personal values, perspectives, and behaviors that shape interactions with persons from cultures other than one's own;
- Understanding of cultural differences between one's culture and those of others:
- Diversity issues in contemporary organizations and approaches for addressing the challenges faced in becoming diversity-competent;
- Personal efficacy in leading and developing multicultural workplaces and providing services in diverse environments: and
- Sustainable practices for engaging diverse populations.

The program is limited to 20 participants per cohort.

#### PROGRAM FACULTY

Each of the program faculty members has expertise and extensive experience in designing diversity programs for developing multicultural capacity within organizations and individuals.

- Rubén Martinez, Ph.D., Professor of Sociology and Director of the Julian Samora Research Institute
- Pilar Horner, Ph.D., Assistant Professor, Social Work and the Julian Samora Research Institute
- Daniel Vélez-Ortiz, Ph.D., Assistant Professor, Social Work and the Julian Samora Research Institute

### **ADMISSIONS**

Applicants must complete and submit the application form available at: **jsri.msu.edu**.

**Application deadline is June 1, 2016**. Applicants will be notified of the decision regarding their admission to the program by July 1, 2016.

Costs: \$2,000 per participant.

For more information please contact: Dr. Daniel Vélez-Ortiz at velezda@msu.edu, 517-432-1317, or visit the JSRI website: jsri.msu.edu.

## **Julian Samora Research Institute**

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